



ISO 9001:2015 CERTIFIED

DOGRA DEGREE COLLEGE

Ph.: 01923-220063

01923-220600

(Recognized by J&K Govt. & Affiliated to the University of Jammu)

NAAC Accredited

BASSI KALAN, BARI BRAHMANA, SAMBA (J&K)- 181133

Website : www.dogradegreecollege.inE-mail ID : dogradegreecollege@gmail.com; principaldcc@dograeducationaltrust.com**INTERNAL COMPLAINTS COMMITTEE (ICC)**

Internal Complaints Committee (ICC) -(Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) – Dogra Degree College

Dogra Degree College is committed to providing a safe, inclusive, and respectful environment, free from sexual harassment, intimidation, or exploitation. In accordance with the UGC (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, the Internal Complaints Committee (ICC) has been constituted to address, prevent, and redress issues related to sexual harassment within the college premises.

This committee serves as a dedicated platform for resolving grievances and ensuring that every member of the college community, including students, faculty, and staff, is treated with dignity and respect. All individuals, whether permanent or temporary, are subject to this policy, and any violation will result in strict disciplinary action. Dogra Degree College upholds the principle that freedom comes with the responsibility of respecting the rights and dignity of others.

This is for the information of all concerned that the composition of ICC is revised as per the UGC guidelines [\(Link\)](#) w.e.f. 29th of March 2025.

Position	Name	Tenure	Contact
Presiding Officer	Ms. Sonia Gupta	03 Years	9858594494
Faculty Members	Ms. Shikha Gupta Ms. Shivani Kashyap	03 Years	7006273828 9086192932
Non-Teaching Members	Mr. Angrez Bandral Mr. Vishal Singh	03 Years	7006179935 7006313343
Student Representatives (if the matter involves students)	Tania Khajuria BA 6 th Sem Manpreet Kour B.Com 6 th Sem Aman Singh BBA 6 th Sem	03 Years	--- --- ---
External Member	Dr. Shefali Sharma Ms Shuchi Sharma	03 Years	9086443670 7889929044

Sd/-
Principal
Dogra Degree College

Sd/-
IQAC Coordinator
Dogra Degree College